



# Civil Disservice: Federal Employment Culture and the Challenge of Genuine Reform (Paperback)

By Mills Fred Mills

iUniverse, United States, 2010. Paperback. Condition: New. Language: English . Brand New Book
\*\*\*\*\*\* Print on Demand \*\*\*\*\*\*. Culture trumps everything. That s the central theme of Civil Disservice,
an impassioned call for genuine reform and renewal of the U.S. federal civil service. In this acerbic,
fast-paced, and irreverent polemic, long-time government consultant Fred Mills offers a unique
perspective on federal employment culture, gleaned from years of ground-level experience working
with dozens of federal agencies and organizations. Mills argues that much of the dysfunction of our
national government today has its roots in this culture - in the norms, behaviors, incentives, and
expectations that have come to define federal civil service. Mills goes on to deliver a pointed critique
of civil service reform efforts to date, arguing that virtually none of these initiatives has recognized
or addressed the underlying sources of the government s human resources management
challenges. Instead, most attempts at reform over the past several decades have been little more
than cosmetic exercises, focused overwhelmingly on tweaking the mechanics of federal HR.
Predictably, these efforts have foundered, falling far short of expectations and in the end
contributing nothing of lasting value to the quest for improved government performance. Civil...



### Reviews

The ebook is not difficult in read through easier to comprehend. Of course, it is perform, nonetheless an interesting and amazing literature. Once you begin to read the book, it is extremely difficult to leave it before concluding.

-- Dr. Haylee Grimes PhD

These kinds of book is every thing and helped me hunting forward plus more. It is probably the most remarkable book we have read through. It is extremely difficult to leave it before concluding, once you begin to read the book.

-- Everett Stanton

## Related eBooks



#### Next 25 Years, The: The New Supreme Court and What It Means for Americans

SEVEN STORIES PRESS, 2008. Paperback. Book Condition: New. A new, unread, unused book in perfect condition with no missing or damaged pages. Shipped from UK. Orders will be dispatched within 48 hours of receiving your order. Orders are dispatched Monday â" Friday....



Becoming Barenaked: Leaving a Six Figure Career, Selling All of Our Crap, Pulling the Kids Out of School, and Buying an RV We Hit the Road in Search Our Own American Dream. Redefining What It Meant to Be a Family in America.

 $Create space, United States, 2015. \ Paperback. \ Book \ Condition: New. \ 258 \times 208 \ mm. \ Language: English. \ Brand \ New \ Book \ ****** \ Print on \ Demand \ ******. This isn t porn. \ Everyone always asks and some of our family thinks it is for sure. but its not....$ 



Kindergarten Culture in the Family and Kindergarten; A Complete Sketch of Froebel's System of Early Education, Adapted to American Institutions. for the Use of Mothers and Teachers

Rarebooksclub.com, United States, 2012. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*. This historic book may have numerous typos and missing text. Purchasers can download a free scanned copy of the original...



Crochet: Learn How to Make Money with Crochet and Create 10 Most Popular Crochet Patterns for Sale: (Learn to Read Crochet Patterns, Charts, and Graphs, Beginner's Crochet Guide with Pictures)

 $Create space, United States, 2015. \ Paperback. \ Book Condition: New. \ 229 x 152 mm. \ Language: English. \ Brand New Book ***** Print on Demand *****. Getting Your FREE Bonus Download this book, read it to the end and see BONUS: Your FREE Gift chapter after...$ 



#### You Shouldn't Have to Say Goodbye: It's Hard Losing the Person You Love the Most

Sourcebooks, Inc. Paperback / softback. Book Condition: new. BRAND NEW, You Shouldn't Have to Say Goodbye: It's Hard Losing the Person You Love the Most, Patricia Hermes, Thirteen-year-old Sarah Morrow doesn't think much of the fact that her mother winced a little...



Johnny Goes to First Grade: Bedtime Stories Book for Children's Age 3-10. (Good Night Bedtime Children's Story Book Collection)

Createspace, United States, 2013. Paperback. Book Condition: New. Malgorzata Gudziuk (illustrator). Large Print. 229 x 152 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*. Do you want to ease tension preschoolers have before going to school for the first...