



## Grasp the Situation: Lessons Learned in Change Leadership

By Ph D Glenn H Varney, Bsc Scott Janoch, Db James M McFillen

iUniverse, United States, 2015. Paperback. Book Condition: New. 216 x 140 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.You d think that leaders and managers would seek to understand what s broken before trying to fix anything, but many changes are implemented without all the facts. The results are disastrous: profits fall, expenses go up, and morale gets destroyed. In almost every instance, failure can be traced back to leaders who champion solutions without fully studying the problems at hand. In this guidebook to change leadership, you ll discover how to develop effective solutions by learning from the successes and failures of others. The authors present real-life scenarios so you can get better at diagnosing the problems plaguing your organization. Learn how to identify the subtle symptoms that sicken your organization; avoid placing your trust in the wrong people; design training programs to fix problem behaviors; and get leaders to lead and motivate the troops to change. Without a rigorous diagnostic process, consultants and organizational leaders will continue to choose the wrong solutions to problems. Take the time you need to implement effective change by learning the lessons in Grasp the Situation.



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