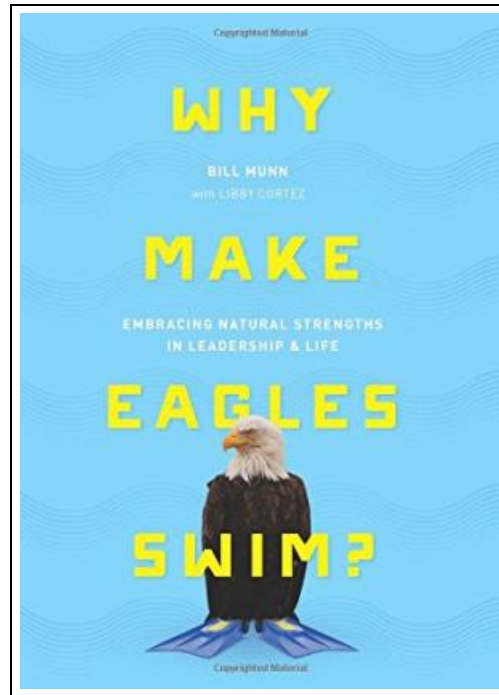


Why Make Eagles Swim?: Embracing Natural Strengths in Leadership Life



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WHY MAKE EAGLES SWIM?: EMBRACING NATURAL STRENGTHS IN LEADERSHIP LIFE



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Greenleaf Book Group Press. Hardcover. Condition: New. Stop wasting time fixing your so-called weaknesses and start leveraging the powerful ways you re already innately great. Bill Munn says the key to maximizing performance is already planted within us--and within everyone around us--in the inherent strengths we often ignore or fail to recognize while we focus on overcoming so-called weaknesses. This bias toward improving on negatives is detrimental to how we function at our jobs and at home. We devalue our talents in part because we take our natural gifts for granted, and in part because weve been conditioned to focus on getting good at things we struggle with, at the expense of excelling at things were already great at. An eagle doesnt need to put energy toward improving his swimming skills, because he is already a master of soaring and diving. Munn explains, with heart and authority, how we can live like the eagle and find success by focusing on our inherent gifts--while helping those we manage do the same. Munn provides a selection of attributes (Creator, Decisive, Developer, among others) and tools to help readers identify unique strengths in themselves and others. He follows with techniques that nurture our strongest traits--our power-alley attributes--and help us better grow and manage teams according to the groups overall attribute profile. With his advice, we kick unproductive habits to the curb and experience the power of our personal best. Munn presents insights into the power and pitfalls of each attribute; the best and worst attribute pairings; which attributes fit with specific job functions; and tactics for recognizing and appreciating power-alley traits in others. Munns book speaks to those seeking to improve their teams and their leadership skills, but also to all of us who want to better understand, nurture, and interact with those...



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