



## Rights at Work: Employment Relations in the Post-Union Era (Paperback)

By Richard Edwards

BROOKINGS INSTITUTION, United States, 1994. Paperback. Condition: New. Revised ed.. Language: English . Brand New Book. With growing international competition, American firms have been gaced with increasing pressures to produce better products, cut costs, and improve efficiency. As a result, American employers have changed many of their long-standing labor priorities. Work-force stability has become less important; long-term commitments have become less attractive; and labor costs, especially fringe benefits, have come under increased scrutiny. With this large reorganization of work forces and priorities, Americans are again faced with the significant questions of what rights workers have -and should have -in the workplace. In the current environment, employers have a greater need for highly motivated, hard-working, skilled employees, and have often developed innovated forms of management to enlist these worker s support. So too, national legislation has granted workers new rights in recent years, such as mandatory early notification of plant closings, greater rights for workers with disabilities, and increased protection for older workers. State legislators have also enacted expanded protection for workers, and state courts have been rewriting basic legal doctrines governing workers rights in ways that favor employees. In this book, Richard Edwards explores workers rights and the institutions that...



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### Reviews

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*Extensive information! Its this type of excellent study. I have read and i am sure that i will gonna go through yet again once more down the road. Once you begin to read the book, it is extremely difficult to leave it before concluding.*

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