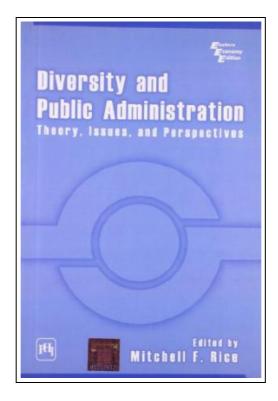
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DIVERSITY AND PUBLIC ADMINISTRATION: THEORY, ISSUES, AND PERSPECTIVES



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PHI Learning, 2004. Softcover. Condition: New. First edition. Effective public governance in a milieu of diverse and defining characteristics such as ethnicity, religion, gender, disabilities, culture etc., is of great concern for the policy makers as well as the discerning public. This book presents a balanced and comprehensive overview of the policies and practices of managing in an environment of changing demographic profile. It deals with various diversities in workforce in public administration, with a strong orientation towards improving diversity management in the public sector. The text is eminently suitable for study in public administration and political science courses that focus on the administration of populace with various diversities and multiculturalism. Contents Figure and Tables. Acknowledgments. 1. The Multiple Dimensions of Diversity and Culture. 2. Workforce Diversity Initiatives and Best Practices in Business and Governmental Organizations: Developments, Approaches, and Issues. 3. Increased Diversity of the Workforce: Opportunities for Research in Public and Nonprofit Organizations. 4. Teaching Public Administration Education in the Postmodern Era: Connecting Organizational Culture to Diversity to Social Equity. 5. Diversity in Public Administration Education: A View from California. 6. Public Service in America`s Urban Areas: Why the Bar in Perception and Practice Remains Higher for African-American Public Managers. 7. Diversity Newcomers and the Challenge of Balancing Organizational Expectations: Assuming Ethical Responsibility. 8. Networking, Career Management, and Diversity in the Public Sector. 9. Responding to the Health Needs of a Diverse Population: The Need for Diversity in the Health Professions. 10.Cultural Competency and the Practice of Public Administration. 11.Cultural Diversity and Productivity. 12.Embracing Workplace Diversity in Public Organizations: Some Further Considerations. About the Editor and Contributors. Index Printed Pages: 264.



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