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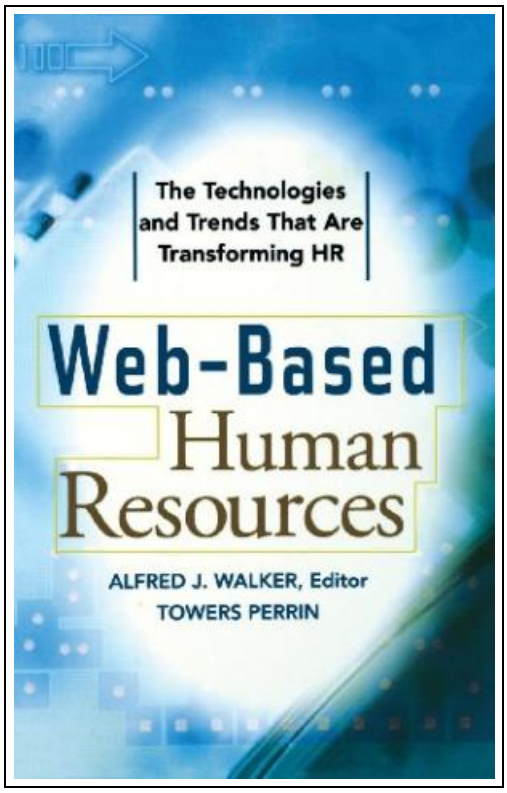

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McGraw-Hill Education - Europe, United States, 2001. Hardback. Condition: New. Language: English . Brand New Book. This book from the experts at Towers Perrin, shows how to implement and manage today s web-based HR initiatives. Human resources management in the 21st century has been transformed by the Web. Paper-based, central-office record keeping systems are rapidly being replaced by powerful, Web-centered information systems and portal technologies, designed to deliver a wide array of self-service personal and professional information to individual users and employees. For HR professionals who want to take advantage of these dramatic new innovations but don t know where to start - or who to ask - Web-Based Human Resources is Towers Perrin s comprehensive overview of today s reengineered HR environment.The articles written by Towers Perrin consultants - the thought leaders in today s global HR environment - feature in-depth coverage of the building blocks of Web-Based HR; proven techniques to designing and implement Web-Based HR, and key trends and technologies that are just over the HR horizon. Web-based technologies are changing the HR department from a function immersed in administration activities to an essential management partner. Web-Based Human Resources demonstrates what a newly designed Web-based HR department looks like, how it functions, and how to implement portal technologies for lower overall costs - and higher employee satisfaction. The emergence of HR portals and self-service technologies have created a major new opportunity for the HR function. With these solutions, and the reengineering and e-Engineering methodologies that go hand in hand , organizations can at last alter the HR structure and roles to provide more support to the line businesses; reduce HR delivery costs; and develop new and exciting services for their customers. At the same time, HR can give them more personalized plans and programs. - From the...

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