



## Organization Development and Change (Tenth Edition)

By Christopher G. Worley, Thomas G. Cummings

Cengage Learning India, 2016. Softcover. Condition: New. 5th or later edition. 1. Introduction to Organization Development. Part I: OVERVIEW OF ORGANIZATION DEVELOPMENT. 2. The Nature of Planned Change. 3. The Organization Development Practitioner. Part II: THE PROCESS OF ORGANIZATION DEVELOPMENT. 4. Entering and Contracting. 5. Diagnosing. 6. Collecting, Analyzing, and Feeding Back Diagnostic Information. 7. Designing Interventions. 8. Managing Change. 9. Evaluating and Institutionalizing Organization Development Interventions. CASES. Part III: HUMAN PROCESS INTERVENTIONS. 10. Interpersonal and Group Process Approaches. 11. Organization Process Approaches. CASES. Part IV: TECHNOSTRUCTURAL INTERVENTIONS. 12. Structural Designs. 13. Employee Involvement. 14. Work Design. CASES. Part V: HUMAN RESOURCE INTERVENTIONS. 15. Performance Management. 16. Talent Management. 17. Workforce Diversity and Wellness. CASES. Part VI: STRATEGIC CHANGE INTERVENTIONS. 18. Transformational Change. 19. Continuous Change. 20. Transorganization Change. CASES. Part VII: SPECIAL APPLICATIONS OF ORGANIZATION DEVELOPMENT. 21. Organization Development for Economic, Ecological, and Social Outcomes. 22. Organization Development in Nonindustrial Settings: Health Care, School Systems, the Public Sector, and Family-Owned. 23. Future Directions in Organization Development. Integrative Cases. Printed Pages: 798.



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