



## The Production of Difference: Race and the Management of Labor in U.S. History (Paperback)

By David R. Roediger, Elizabeth D. Esch

Oxford University Press, United Kingdom, 2014. Paperback. Condition: New. Reprint. Language: English . Brand New Book. In 1907, pioneering labor historian and economist John Commons argued that U.S. management had shown just one symptom of originality, namely playing one race against the other. In this eye-opening book, David Roediger and Elizabeth Esch offer a radically new way of understanding the history of management in the United States, placing race, migration, and empire at the center of what has sometimes been narrowly seen as a search for efficiency and economy. Ranging from the antebellum period to the coming of the Great Depression, the book examines the extensive literature slave masters produced on how to manage and develop slaves; explores what was perhaps the greatest managerial feat in U.S. history, the building of the transcontinental railroad, which pitted Chinese and Irish work gangs against each other; and concludes by looking at how these strategies survive today in the management of hard, low-paying, dangerous jobs in agriculture, military support, and meatpacking. Roediger and Esch convey what slaves, immigrants, and all working people were up against as the objects of managerial control. Managers explicitly ranked racial groups, both in terms of which labor they...



## Reviews

A brand new e book with a brand new standpoint. It really is simplified but unexpected situations in the 50 % of the publication. Your daily life period will likely be transform as soon as you full looking over this publication.

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