# An Empirical study on the Effectiveness of Training at a Biscuit Manufacturing Factory in Bangalore, India



Filesize: 4.3 MB

### Reviews

This kind of pdf is every little thing and made me seeking ahead of time plus more. It generally will not price excessive. You will not truly feel monotony at anytime of the time (that's what catalogues are for concerning should you request me).

(Dr. Rosie Kuphal)

# AN EMPIRICAL STUDY ON THE EFFECTIVENESS OF TRAINING AT A BISCUIT MANUFACTURING FACTORY IN BANGALORE, INDIA



GRIN Verlag Mrz 2012, 2012. Taschenbuch. Book Condition: Neu. 210x148x1 mm. This item is printed on demand - Print on Demand Neuware - Scientific Study from the year 2012 in the subject Business economics - Personnel and Organisation, grade: -, Dayananda Sagar College of Engineering), course: Master of Business Administration, language: English, abstract: Abstract: Investing in people today through training has become very valuable for an organization's success in their industry. Today employee training has become critical to create a culture in which employees feel valued and entrusted with the organization's success. The objective of the paper was to analyse the various factors which contributes to effective training in the organization. The paper also analyses the relationship between training and organizational commitment of employees in a manufacturing unit of a national biscuit and confectionary brand. A questionnaire was developed which contained questions on the training conducted, how the training received by employees contributed to their performance in job, confidence level and taking up of higher responsibilities. This questionnaire was administered to 75 employees who are in the lower and middle managerial levels of a manufacturing Unit. A factor analysis was conducted to understand the major factors which contributed to the effectiveness of training. Also statistical tools like correlation was conducted to understand whether there is any relation between effectiveness of training conducted with organizational commitment. Analysis reveals primarily four factors like Organizational support in conducting training, Personal and professional development, Pre and Post training support, Training needs assessment and evaluation. It is also found that there is a positive relation between effectiveness of training and organizational commitment. Key words: organizational commitment, Training, effectiveness 20 pp. Englisch.

Read An Empirical study on the Effectiveness of Training at a Biscuit Manufacturing Factory in Bangalore, India Online

Download PDF An Empirical study on the Effectiveness of Training at a Biscuit Manufacturing Factory in Bangalore, India

# See Also



California Version of Who Am I in the Lives of Children? an Introduction to Early Childhood Education, Enhanced Pearson Etext with Loose-Leaf Version -- Access Card Package

Pearson, United States, 2015. Loose-leaf. Book Condition: New. 10th. 249 x 201 mm. Language: English. Brand New Book. NOTE: Used books, rentals, and purchases made outside of Pearson If purchasing or renting from companies...

Read ePub »



Who Am I in the Lives of Children? an Introduction to Early Childhood Education, Enhanced Pearson Etext with Loose-Leaf Version -- Access Card Package

Pearson, United States, 2015. Book. Book Condition: New. 10th. 250 x 189 mm. Language: English . Brand New Book. NOTE: Used books, rentals, and purchases made outside of Pearson If purchasing or renting from companies...

Read ePub »



Who Am I in the Lives of Children? an Introduction to Early Childhood Education with Enhanced Pearson Etext - Access Card Package

Pearson, United States, 2015. Paperback. Book Condition: New. 10th. 251 x 203 mm. Language: English . Brand New Book. NOTE: Used books, rentals, and purchases made outside of Pearson If purchasing or renting from companies...

Read ePub »



On the Go with Baby A Stress Free Guide to Getting Across Town or Around the World by Ericka Lutz 2002 Paperback

Book Condition: Brand New. Book Condition: Brand New.

Read ePub »



Kindergarten Culture in the Family and Kindergarten; A Complete Sketch of Froebel s System of Early Education, Adapted to American Institutions. for the Use of Mothers and Teachers

Rarebooksclub.com, United States, 2012. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*. This historic book may have numerous typos and missing text. Purchasers can download...

Read ePub »



#### Depression: Cognitive Behaviour Therapy with Children and Young People

Taylor Francis Ltd, United Kingdom, 2009. Paperback. Book Condition: New. 242 x 174 mm. Language: English . Brand New Book. In recent years there has been an increase in research into childhood depression, and it

Read eBook »



#### Who am I in the Lives of Children? An Introduction to Early Childhood Education

Pearson Education (US), United States, 2015. Paperback. Book Condition: New. 10th Revised edition. 254 x 201 mm. Language: English. Brand New Book. Note: This is the bound book only and does not include access

Read eBook »



## Let's Find Out!: Building Content Knowledge With Young Children

Stenhouse Publishers. Paperback. Book Condition: new. BRAND NEW, Let's Find Out!: Building Content Knowledge With Young Children, Sue Kempton, Ellin Oliver Keene, In her new book, Let's Find Out!, kindergarten teacher Susan Kempton talks about

Read eBook »



#### THE Key to My Children Series: Evan s Eyebrows Say Yes

AUTHORHOUSE, United States, 2006. Paperback. Book Condition: New. 274 x 216 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*. THE KEY TO MY CHILDREN SERIES: EVAN S EYEBROWS SAY YES is about

Read eBook »



Index to the Classified Subject Catalogue of the Buffalo Library; The Whole System Being Adopted from the Classification and Subject Index of Mr. Melvil Dewey, with Some Modifications .

Rarebooksclub.com, United States, 2013. Paperback. Book Condition: New. 246 x 189 mm. Language: English . Brand New Book \*\*\*\*\*
Print on Demand \*\*\*\*\*. This historic book may have numerous typos and missing text. Purchasers can usually

Read eBook »