



Organizational Studies

By Lambert M. Surhone

Betascript Publishers Dez 2009, 2009. Taschenbuch. Condition: Neu. Neuware - Please note that the content of this book primarily consists of articles available from Wikipedia or other free sources online. Organizational studies, organizational behaviour, and organizational theory is the systematic study and careful application of knowledge about how people - as individuals and as groups - act within organizations. Organizational Behaviour studies encompasses the study of organizations from multiple viewpoints, methods, and levels of analysis. For instance, one textbook divides these multiple viewpoints into three perspectives: modern, symbolic, and postmodern. Another traditional distinction, present especially in American academia, is between the study of 'micro' organizational behavior - which refers to individual and group dynamics in an organizational setting - and 'macro' organizational theory which studies whole organizations, how they adapt, and the strategies and structures that guide them. To this distinction, some scholars have added an interest in 'meso' - primarily interested in power, culture, and the networks of individuals and units in organizations - and 'field' level analysis which study how whole populations of organizations interact. In Europe these distinctions do exist as well, but are more rarely reflected in departmental divisions. 68 pp. Englisch.



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